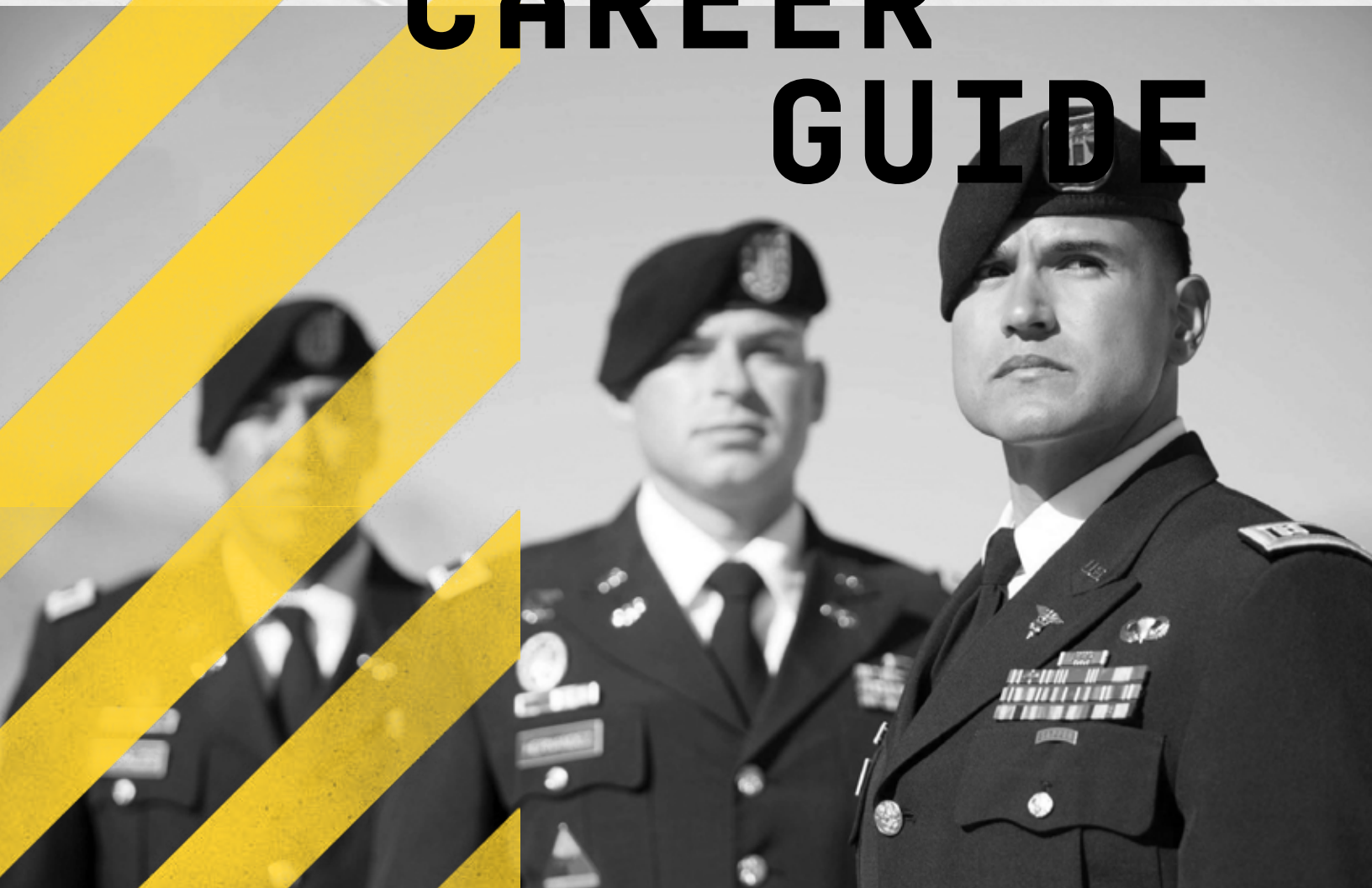


OFFICER & WARRANT OFFICER 2022 - 23 CAREER GUIDE





WHICH OPTION IS RIGHT FOR YOU?

- 1. STATE OCS**
- 2. FEDERAL OCS**
- 3. ACCELERATED OCS**
- 4. DIRECT COMMISSION**

REQUIREMENTS

- **GT score of 110+ on the ASVAB**
- **Passing ACFT**
- **Meet height & weight standards**
- **Ability to obtain Secret Security Clearance**
- **Proof of U.S. Citizenship**
- **Pass Ch. 2 commissioning physical**

STATE OCS

Phase 0: 4 monthly drills at RTI Salina (Phase 1 Prep)

Phase 1: 15 Day AT at RTI Salina

Phase 2: 13 Monthly drills at RTI Salina

Phase 3: 15 Day AT at Joint Base Lewis-McChord, WA

- Minimum 90 semester hours from an accredited college or university
- Must commission by 42nd birthday
- Have approved physical/moral/other waiver (if applicable)

FEDERAL OCS

11 Week program at Ft. Benning, GA

Special Requirements

- Bachelor's degree
- Must commission prior to 34th birthday
- No physical/moral waivers authorized

ACCELERATED OCS

Become an officer in 8 weeks Full-time accelerated course offered at Ft. Meade, SD and Ft. McClellan, AL

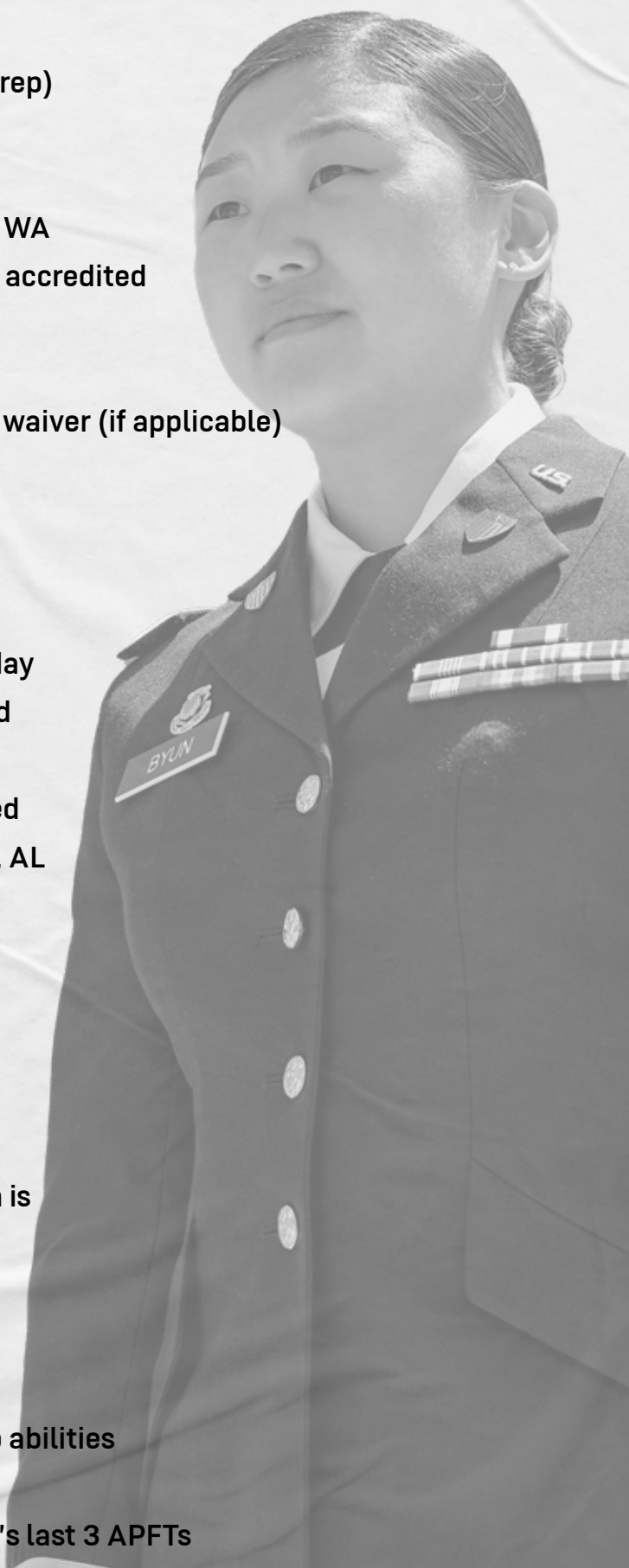
- Minimum 90 semester hours from an accredited college or university
- Must commission by 42nd birthday
- Have approved physical/moral/other waiver (if applicable)

DIRECT COMMISSION

Army National Guard Direct Commission Program is offered to exceptionally qualified NCOs who are recommended through their Battalion Chain of Command

Special Requirements

- NCOERs show exceptional leadership abilities
- Bachelor's degree
- Score of 70+ in each event on Soldier's last 3 APFTs



WHAT IS ROTC?

Army ROTC is an elective curriculum you take along with other required college classes. ROTC gives you the tools, training and experiences that will help cadets succeed in any competitive environment. Along with great leadership training, Army ROTC scholarships can help pay for your college tuition and can be used in conjunction with Kansas Army National Guard State Tuition Assistance.

MINIMUM ELIGIBILITY REQUIREMENTS

CITIZENSHIP: Must be a U.S. citizen by birth or naturalization

EDUCATION: Receive a Bachelor's degree and successfully complete Advanced Camp

SECURITY CLEARANCE: Obtain a valid secret clearance

PHYSICAL: Must pass a commissioning physical

ACFT: Must pass the ACFT and meet height and weight standards





SIMULTANEOUS MEMBERSHIP PROGRAM (SMP)

Combine ROTC with Guard service and receive Kansas Army National Guard pay on top of your ROTC allowance. Participate in both the Guard and your college's ROTC program.

- **Qualify for up to 100% tuition or room & board with a Guaranteed Reserve Forces Duty scholarship**
- **Receive monthly stipend of \$420 per month**
- **Get more money every month through the Montgomery GI Bill and GI Bill Kicker for the Guard**
- **Commission as a Second Lieutenant upon graduation**

OFFICER CAREERS



OPERATIONS

INFANTRY: Infantry officers are responsible for leading and controlling the infantry and combined armed forces during land combat.

ARMOR: Armor officers are responsible for tank, cavalry and reconnaissance operations on the battlefield.

FIELD ARTILLERY: Field Artillery officers are responsible for neutralizing or suppressing the enemy by cannon, rocket and missile fire, and for overseeing the combined use of all fire support.

AVIATION: Aviation officers are expert aviators overseeing aviation operations, from maintenance to control tower operations to domestic and combat missions.

CORPS OF ENGINEERS: Engineer officers help the Army and the nation build structures, develop civil works programs and work with natural resources, as well as provide combat support.

MILITARY POLICE CORPS: Military Police officers oversee area security, law and order, police intelligence and maneuver support in peacetime and combat, plus internment and resettlement.

CHEMICAL CORPS: Chemical officers are experts in nuclear, biological and radiological defense and warfare, and homeland protection. They also lead chemical units in combat support.

OPERATIONS SUPPORT

SIGNAL CORPS: Signal Corps officers are experts in installing, operating and maintaining all aspects of the Guard's communication, data and information systems and services.

MILITARY INTELLIGENCE CORPS: Military Intelligence officers are always out front, providing essential intelligence and information about the enemy, terrain and weather conditions.

FORCE SUSTAINMENT

ADJUTANT GENERAL CORPS: Adjutant General Corps officers are responsible for overseeing Soldiers' general welfare and well-being. Duties are similar to those of human resources executives.

FINANCE CORPS: Finance Corps officers are responsible for all Guard financial matters - purchasing supplies and services, balancing budgets, and being sure Soldiers are paid for their service.

TRANSPORTATION CORPS: Transportation officers specialize in vehicles and transport procedures, leading transportation operations and movement of troops and supplies during land combat.

ORDNANCE CORPS: Ordnance officers are responsible for ensuring that weapon systems, munitions, vehicles and equipment are ready and in perfect working order at all times.

QUARTERMASTER CORPS: Quartermaster officers oversee availability and function of materials and systems from food, water and petroleum to parachute maintenance and general equipment repair.



SPECIALTY BRANCHES

MEDICAL AND DENTAL CORPS

Qualified officers in the Medical (MD/DO) and Dental Corps (DDS/DMD) may qualify for \$25,000 per year in special pay or up to \$40,000 per year in loan repayment (\$250,000 lifetime cap) for service in the Kansas Army National Guard.

MEDICAL/DENTAL STUDENT OFFICERS: Soldiers accepted into Medical or Dental School are eligible to receive State Tuition Reimbursement (100% of the University of Kansas tuition rate) and \$2,300 per month through the Medical and Dental School Stipend Program for service in the Kansas Army National Guard as a 2LT while in school.

MEDICAL RESIDENTS: Medical doctors currently participating in a resident program are eligible for the Specialized Training Assistant Program (STRAP), which provides \$2,300 per month for service in the Kansas Army National Guard.

SPECIALIST CORPS: Licensed Physician Assistants may qualify for \$25,000 per year in special pay or up to \$20,000 per year in loan repayment (\$60,000 lifetime cap) for service in the Kansas Army National Guard.

NURSE CORPS: Nurses with a BSN and unrestricted RN License are eligible for direct commission in the Kansas Army National Guard.

BEHAVIORAL HEALTH OFFICERS: Psychologists (PsyD or PhD) may qualify for \$25,000 per year in special pay or up to \$40,000 per year in loan repayment (\$250,000 lifetime cap) for service in the Kansas Army National Guard.

Social Workers (with MSW and LICW/LCSW) may qualify for \$15,000 per year in special pay or up to \$25,000 per year in loan repayment (\$75,000 lifetime cap) for service in the Kansas Army National Guard.

CHAPLAINS & CHAPLAIN CANDIDATES

Those in ministry with a Bachelor's degree with more than 120 semester hours and a graduate (seminary) degree of 72+ semester hours are eligible to direct appoint as a Chaplain. Chaplains may be eligible for \$20,000 in loan repayment for 3 years of service, up to \$80,000 in lifetime loan repayment.

Soldiers attending a qualifying graduate (seminary) program may be eligible for direct appointment as a Chaplain Candidate.

JUDGE ADVOCATE GENERAL

Currently practicing attorneys with a Juris Doctorate degree or 3rd-year law students can apply for direct commission in the Kansas Army National Guard.

SPECIALTY BRANCH COMMISSIONING REQUIREMENTS

- Meet the prescribed medical and moral standards for appointment as a commissioned officer
- Be a U.S. citizen
- Have completed an accredited qualifying degree program
- Be 21 years of age
- Be able to obtain a secret security clearance

BENEFITS

- Medical/Dental care for you and your family (Tricare Reserve Select)
- Up to \$400k low-cost life insurance
- Free military flights (space available)
- Free academic testing and counseling for your spouse
- Access to recreational facilities on military installations
- Retirement pension plan at the completion of 20 years of part-time service



WHAT IS A WARRANT OFFICER?

Warrant Officers are highly specialized experts and trainers in their career fields. By gaining progressive levels of expertise and leadership, these leaders provide valuable guidance to commanders and organizations in their specialty.

Warrant Officers remain single-specialty officers with career tracks that progress within their fields, unlike their commissioned officer counterparts who focus on increased levels of command and staff duty positions.

MINIMUM ELIGIBILITY REQUIREMENTS

AGE: For technical specialties, applicants must be 18-46 years of age at the time of appointment

CITIZENSHIP: Must be a U.S. citizen by birth or naturalization (no waivers)

MENTAL APTITUDE: Must score a 110+ on ASVAB GT (no waivers)

EDUCATION: HS diploma or GED (no waivers)

SECURITY CLEARANCE: A valid secret or top secret (MOS dependent) clearance required at the time of appointment (no waivers)

ETS: 12 months remaining on current enlistment

PHYSICAL: Must meet physical requirements IAW Ch. 2 for technical specialties; flight physical required for aviation

ACFT: Must pass the ACFT and meet height and weight standards

ACCESSION SOURCES

FEDERAL WARRANT OFFICER CANDIDATE SCHOOL

PHASE 1: Enroll in Blackboard online and submit an essay and biography

PHASE 2: Five week courses at Ft. Rucker, AL run year-round; candidates will commission at the conclusion of this phase



STATE WARRANT OFFICER CANDIDATE SCHOOL

PHASE 0: State implemented phase to prep for phase 1 and 2; conducted in March at RTI Salina

PHASE 1: Drill once per month at RTI Salina from April through August

PHASE 2: Two weeks at Camp Atterbury, IN in September; candidates will be eligible to commission after successful completion of this phase

Live Here



Serve Here



Call us with your questions:

Basic Branch Recruiter

(785) 817-3197

Specialty Branch Recruiter

(785) 806-2121

Warrant Officer Recruiter

(785) 338-0243

Officer Strength Manager

(785) 806-2121

